

# Branch Chairs Forum – 2011 Summary of presentations

#### Overview of major issues and events

- National Registration and Accreditation
- New PD requirements
- APS response
- International Congress of Applied Psychology
- Education related initiatives
- APS Advocacy Activities
- Health System Reforms Medicare/ATAPS
- Matters in the Public Interest
- APS Units Review
- Member recruitment and retention



National Registration & Accreditation Scheme started 1 July 2010

- All psychologists are on one register
- Area of practice endorsement notation
- 9 areas of practice endorsement after much lobbying
- College entry requirements now align with PBA area of practice endorsement requirements
- Transition arrangements created enormous pressure on the APS national office staff and college membership secretaries



# Continuing Professional Development (CPD)

Requirements for all psychologists:

- Individual learning plan for each annual cycle
- Base minimum 30 CPD hours of required types:
  - Peer consultation (10 pts), active learning (10 pts)
- Journal entry for each hour of CPD
- Specific requirements for psychologists with PBA area of practice endorsement &/or College membership
- Specific requirements for Medicare providers:
  - Clinical psychology providers
  - Focussed psychological strategies



### **APS Response**

- Enhanced CPD unit at National Office
- Senior Manager, Jac Smit
- Expanded Conference program and 245 unit events
- Development of online CPD
- Coordinated PD delivered by APS Units and National Office - to meet the requirements of the APS, PBA and Medicare – APS monitoring
- Learning plan tool
- Online logging, templates for recording 'reflections'
- Peer consultation, supervision
- Training Institute feasibility study



## International Congress of Applied Psychology (ICAP)

- ICAP major event for APS and IAAP July 2010
- 4,000 abstracts submitted 3,223 accepted
- 21 concurrent streams
- 5 days + 1 day of workshops
- Approx 3,400 delegates 67 countries
- Half were international delegates
- Great success increased the international profile of APS and high quality psychological research and practice in Australia
- Media 75 separate items reaching 3.5m people



### Science and Education initiatives

- Review the psychology education and training model
- Support for 'clinical' placements supervision
- Lobby for increased university funding, especially for professional post-graduate programs
- Support academics ERA ranking
  - Improve quality of Journals Wiley-Blackwell
- Support school psychologists lobby for 1:500 students
- 3 revised Ethical Guidelines
- Science prizes and awards
- Copyright
- Research advice and research project support



## APS Advocacy – Federal Budget Submission

- Provide new investments in mental health
- Increase access to psychological interventions for older Australians in aged care settings
- Increase the psychological workforce and expand its scope of practice
- Improve psychological services in rural and remote communities
- Improve collaborative networks between professionals working in primary health care



## APS Advocacy – Federal Budget Submission

- Improve treatment outcomes for people with diabetes
  2 and other chronic diseases
- Reduce the use of restrictive interventions for people with intellectual disabilities
- Assist in identifying barriers and strategies to address climate change
- Deliver education and training to prepare at risk communities for any future disasters



#### **Current Major Health Reforms**

- Hospitals and Health Reform
  - Federal Government to take over all primary care services – greater involvement in hospital system
  - Local Hospital Networks
  - Possible increased role, scopes of practice and funding of allied health
- Primary Health Care
  - Regional health care authorities Medicare Locals – based on DGPs
  - Local linked / integrated services GP SuperClinics – multi-disciplinary teams



### Medicare

- Uptake of Medicare items for psychological services continues to exceed expectations
  - Uptake statistics for first 46 months:
    - General psychology 5,360,770 individual items
    - Clinical psychology 3,013,713 individual items
    - (Social work 407,837 items) / (OT 83,273 items)
- Demand for psychological services is still increasing
- Over 24,000 GPs using these items
- 2010 GPs = \$ 142,079,653 Psychologists = \$ 395,985,537
- Better Access evaluation is critical



## Better Outcomes (ATAPS) and Better Access

- Both initiatives were designed to treat people with high prevalence mental health disorders complimentary
- Better Access provides a universal cost-efficient service
- ATAPS provides more flexible modes of service delivery – and for hard to reach populations
  - Rural and remote, Indigenous, Homeless
  - Risk of self-harm and suicide, Bushfire victims
  - Parents of children with mental health problems,
  - T-CBT
- New 'Flexible Care Packages for people with serious mental disorders' – multi-disciplinary

#### **Professional Practice**

- Professional Advisory Service
  - Calls (2009) 5634; (2010) 9313
- 'Find a Psychologist' 2,500 members listed
  - Online searches over 900 per day
- Publications and resources
  - Evidence Based Practice; PPMS
  - Guidelines in the use of restrictive practices;
  - NPW Research
  - Professional Practice topics online
- Campaigns psychological testing
- Workforce survey published
- E-health involvement



### **Strategic Policy and Liaison**

- National workshops on Suicide Prevention Evaluation completed
- Gained funding to develop education and training on Illicit Drugs in Sports
- Successfully tendered to provide clinical placements with Health Workforce Australia
- Provided regular webinars with ATAPS providers
- Provided training for NSW WorkCover (with the NSW State Committee)
- Completed and advocated on the 2010 APS Election statements
  - Set up Strategic leadership group



### Public Interest

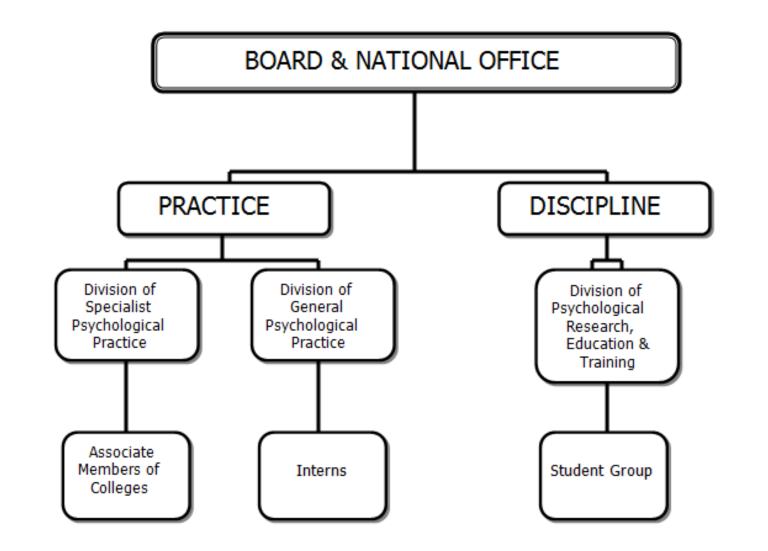
- Australian Indigenous Psychologists Association
  - Website launched;
  - Cultural Competence Workshops x 9
- Funded projects and submissions
  - Cyber safety, social inclusion
- Disaster preparedness and response
  - Contract to develop training for Red Cross
    Personal Support for outreach volunteers
  - Launch of Disaster resource website
- APS Position Statements and Literature Reviews
  - Gambling
  - Refugees
  - Climate change



## Units Review – Branches and State Committees

- Members want accessible, local units for:
  - 2-way communication; networking; social events; professional development; peer consultation groups / study groups
- Changes some boundaries flexibility
  - Hub and spoke model... decrease formality
- State Committees
  - Coordination... political liaison... newsletter
  - Increased functions... PD / Conventions
- New Divisions proposed (organisational structure on next slide)
  NB: Structures are yet to be ratified at the APS AGM
  terminology and functionality is to be determined.

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## Membership profile by State

at 14 February 2011

•	NSW	6,141
•	ACT	497
•	NT	184
•	Qld	3,466
•	SA	1,071
•	Tas	329
•	Vic	5,816
•	WA	1,438
•	Overseas	396

Total number = 19,332 (last year 18,921)

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#### Member recruitment and retention

- PR consultants recommendations marketing and communication strategy
- 1. sign off on clear purpose of APS statement
- 2. develop an effective visual brand mark to build status and prestige in our post-nominals – APS
- 3. increase communications to members that promote APS' advocacy of the discipline and profession... proactive efforts and their success
- 4. re-architect member benefits package, promoting most relevant elements to specific member segments (IPP, PS, academics, students)



#### Resource development and support

Resources for professional practice in various areas:

- Practice guidelines
- PPMS
- Tip Sheets
- E-health support
- Access to database of research articles



### Communications

- InPsych
- State Newsletters
- Website
- Media
- APS Annual Oration
  - 2010 The psychological cost of disasters
- National Psychology Week 900 member events
  - 2010 social networking
  - Successful media campaign reached 2.3 mill in Australia



# The Challenges & Tasks for 2011

- National registration and accreditation
- Review of psychology education and training
- Health reforms
- Medicare Better Access review
- Huge increase in provision and management of professional Development – especially online
- Expansion of resource development and production
- Implementation of Constituent Units review
- Membership recruitment and retention re-branding

